

CORPORATE BUSINESS ETHICAL POLICY

We at Dirgh Diamond Pvt. Ltd. are committed to achieve highest level of Ethical, Health Safety and Environment Standards.

BY ENSURING FOLLOWING ACTIONS.

- ✓ Strict compliance is ensured at all times, with all applicable national and, where appropriate, international laws / regulations with respect to money laundering, terrorism financing, bribery, facilitation payments, corruption, smuggling, embezzlement, fraud, racketeering, transfer pricing and tax evasion.
- ✓ We ensure Kimberly Process / SOW & Disclosure compliance in all our business of diamond.
- ✓ Compliance with all applicable environmental laws and regulations.
- ✓ Dirgh Diamond Pvt. Ltd. is committed to provide safety of product throughout its supply chain.
- ✓ Dirgh Diamond Pvt. Ltd. is committed to fight against undisclosed synthetic diamonds.
- ✓ We declare that we do not deal in conflict diamonds and ensure to continue the same in future.
- ✓ Compliance is ensured at all times, with applicable national and, where appropriate, international laws / regulations with respect to employment and labour.
- ✓ We will never engage child labour.
- ✓ We will not discriminate in engaging any employee.
- ✓ The management of Dirgh Diamond Pvt. Ltd. is fully committed to ensuring that forced or involuntary labour is not practiced in any form at any of its facilities.
- ✓ We ensure strict compliance of health and safety norms.